

The Concordat at Leeds

Support for researchers
at the University of Leeds

Responsibilities for the University

Find out what the University of Leeds is doing to implement the Concordat and support career development of researchers



Environment and Culture: Excellent research requires a supportive and inclusive research culture

Ensure that researchers and their managers are aware of, and act in accordance with, the highest standards of research integrity.

Promote a healthy working environment that supports researchers' wellbeing and mental health.

Review and report on the quality of the research environment and culture.

Raise awareness of the Concordat.

Employment: Create and develop conditions that recognise and value researchers' contributions

Ensure open, transparent and merit-based recruitment, which attracts excellent researchers, using fair and inclusive selection and appointment practices.

Provide clear and transparent merit-based recognition, reward and promotion pathways that recognise researchers' contributions, and the diversity of personal circumstances.

Provide effective line and project management training opportunities for managers of researchers, heads of department and equivalent.

Professional and Career Development: Become part of a development culture

Provide opportunities and support for researchers to engage in a minimum of 10 days' professional development pro rata, per year. Enable them to explore and position themselves for different career directions.

Find out more at: researchersupport.leeds.ac.uk/the-concordat