

# The Concordat at Leeds

Support for researchers  
at the University of Leeds

## Responsibilities for Researchers

Find out how you can support the delivery of the Concordat at Leeds and how it benefits you!



**Environment and Culture:** Excellent research requires a supportive and inclusive research culture

Actively contribute to a supportive, fair and inclusive research culture and to policy development.

Act in accordance with the highest standards of research integrity, equality, diversity and inclusion and professional conduct.

**Employment:** Create and develop conditions that recognise and value researchers' contributions

Work in accordance with, institutional policies, procedures, employment legislation and funder requirements.

Engage in regular constructive performance discussions and reviews with your manager.

Understand your reporting obligations and responsibilities.

**Professional and Career Development:** Become part of a development culture

Develop your research identity and broader leadership skills.

Develop your awareness and experience of the wider research system.

Take ownership of your career.

Find out more at: [researchersupport.leeds.ac.uk/the-concordat](https://researchersupport.leeds.ac.uk/the-concordat)