

The Concordat at Leeds

Support for researchers at the University of Leeds

Responsibilities for Managers of Researchers

Find out how you can support the delivery of the Concordat at Leeds and how it benefits you.



Environment and Culture: Excellent research requires a supportive and inclusive research culture

Actively contribute to a supportive, fair and inclusive research culture and to policy development.

Act in accordance with the highest standards of research integrity, equality, diversity and inclusion and professional conduct.

Focus on mental health and wellbeing for you and your staff.

Consider flexible working requests and other appropriate arrangements to support researchers.

Employment: Create and develop conditions that recognise and value researchers' contributions

Familiarise yourself and work in accordance with relevant employment legislation and codes of practice, institutional policies and the terms and conditions of your grant funders.

Commit to and evidence the inclusive, equitable and transparent recruitment, promotion and reward of researchers.

Professional and Career Development: Become part of a development culture

Allocate a minimum of 10 days pro rata, per year, for researchers to engage with their professional development.

Engage in leadership and management training to enhance colleagues' personal effectiveness, and to promote a positive attitude to professional development.

Prepare for and positively engage in regular career development discussions with each other, including holding a career development review at least once a year.

Find out more at: researchersupport.leeds.ac.uk/the-concordat