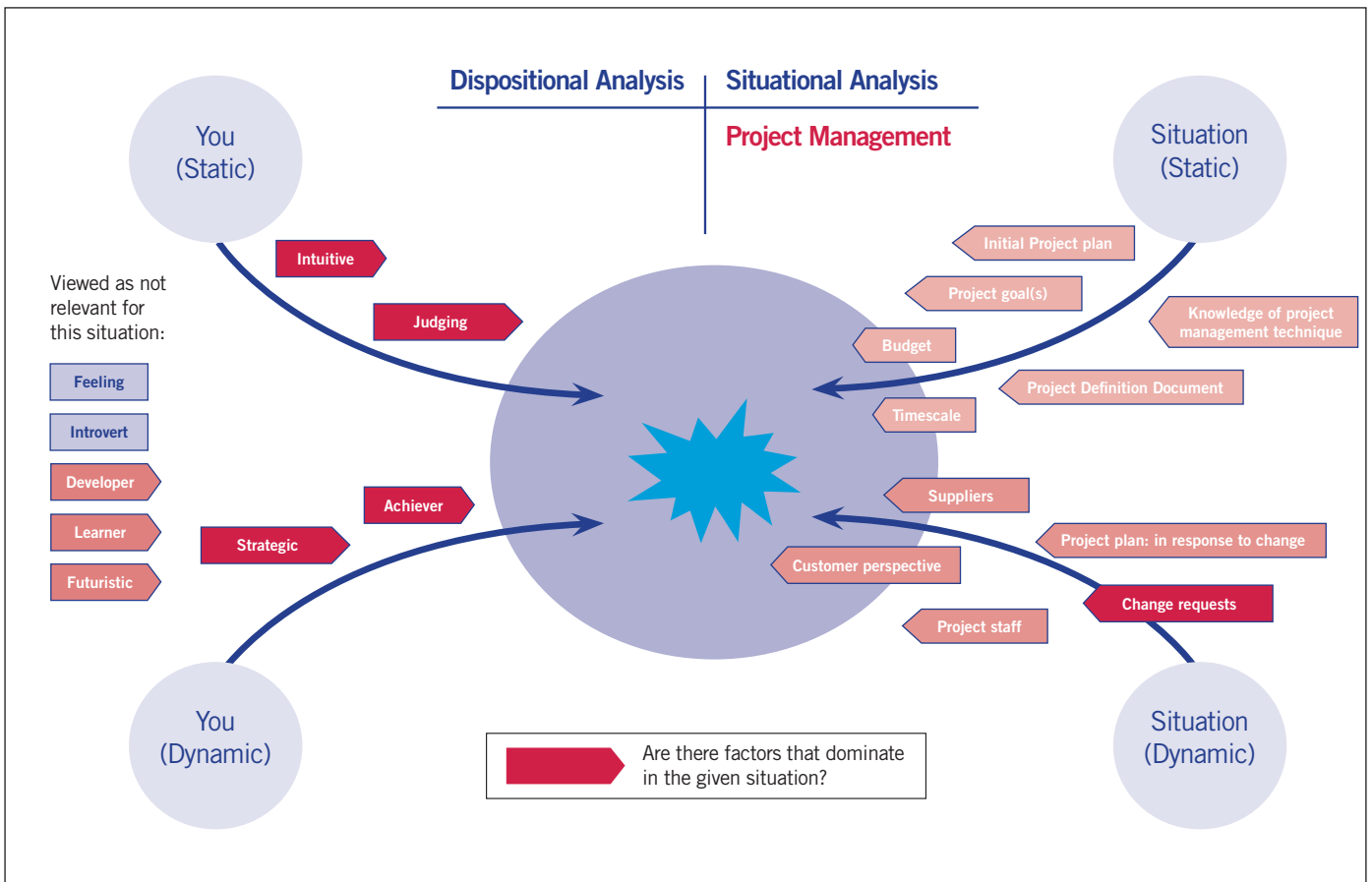


Project management



Explanation (Tony Bromley perspective)

Situation (static):

I would see project planning as a static. It is relatively easy to work out a plan. You need a plan that is, time-bound and expressed diagrammatically with a Gantt chart(s). You need a project definition and a clear outcome target for the project and you need a budget. However any project manager will tell you that the plan is great until people (dynamic) get involved!

Situation (Dynamic):

The dynamics all relate to the people involved in the project, and managing changes to plans that they create. The aspects I've listed as dynamic can all be categorised as change either by request or by default. The project management situational competence is in managing all this change to still deliver the project. Customer views change, suppliers don't deliver to time and project staff come in and out of the project etc. All dynamic!

You (Static):

There are many ways of looking at this. I have listed the outcome of my Myers-Briggs Type Indicator analysis as static factors to see if it tells me anything about how I experience project management. Although potentially things might change, I do recognise myself consistently (static) as for example an 'introverted thinker' as described by MBTI.

I've also put 'Feeling' and 'Introvert' to one side here, as I don't think they are particularly relevant for me to this situation. The plan sets the rules so that is that! This gives me some sense of detachment in that if there is disagreement, I'm just working to the plan.

You (Dynamic):

For dynamic factors for this analysis, I have considered my top 5 strengths as determined by a 'Strengths finder' analysis. I've chosen these as dynamic because they to me have a sense of movement and of driving me. I am driven to achieve, to learn and to develop things. I have also put 'Developer', 'Learner' and 'Futuristic' to one side as I don't think they are relevant to this situation.

Analysis:

Me in this Situation: I have strategic drivers and achiever drivers (dynamics) which should support delivery of a project. I need to finish the project. But it is handling the situational dynamics that is the issue. Those aspects weren't part of my plan! However, project management technique has an approach for how to handle change requests. My intuitive static contributes the preference for thinking problems through which is useful here and should help thought in changing plans. My judging preference leads me to want an orderly life. And this fits well with the themes of project management.