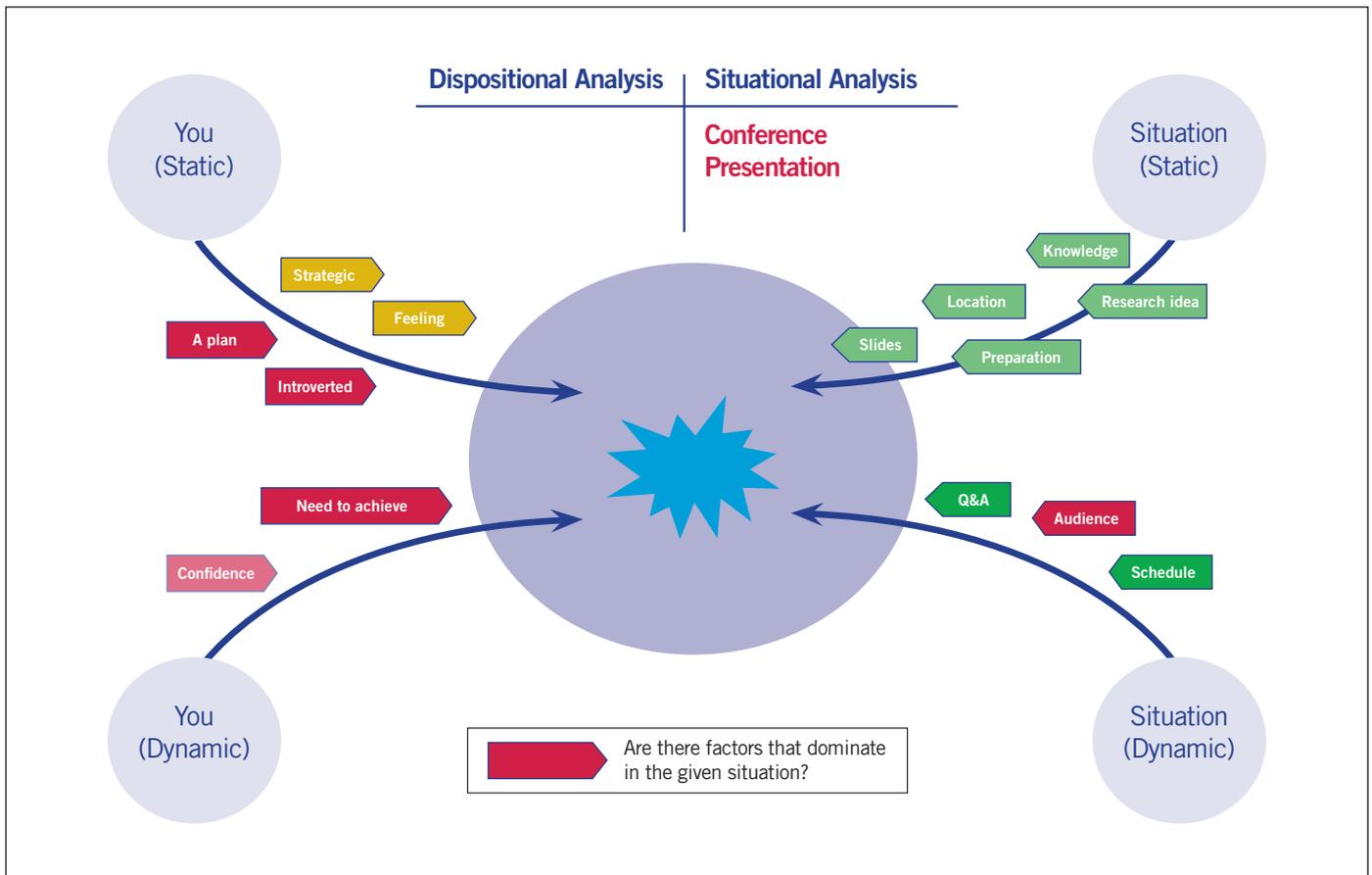


Conference presentation



Explanation (Tony Bromley perspective)

I looked at this in the first instance, from the perspective of my identified dispositional factors characterised as per the table below:

Myers Briggs Type Indicator	Strengthfinder
Introvert; Intuitive; Feeling; Judging	Futuristic; Learner; Developer; Strategic; Learner

The right hand side of the diagram proposes my situational analysis of a conference presentation considering what I see as important static and dynamic factors. The left hand side includes the dispositional factors from my table above which I think are, for me, the most relevant to the conference presentation situation.

By way of analysis, dispositional factors 'Strategic', 'Feeling' and 'Introverted' were selected as important statics for presenting. And in addition the preference for there being a plan.

'Achieving' was seen here as a dynamic driver and expressed as a 'need to achieve'. Also newly introduced was 'confidence', recognising that confidence varied and was dynamic for the author in the situation 'conference presentation'.

In situational analysis, aspects of conference presentation seen as consistent and non-changing during the presentation (static) were, PowerPoint slides, the location, preparation (e.g. practice of the presentation done beforehand), the research ideas expressed in the slides and the subject knowledge inherent in the individual. Seen as situationally dynamic were, the audience, the question and answer session and the schedule of the presentation (e.g. overruns of other presenters).

Finally, highlighted in red are factors that might be dominant for me in the particular situation. That there is an audience plays against the introverted disposition and also that the audience is dynamic and hence changing, potentially unpredictably, also challenges the 'plan'.

The audience aren't 'planned' and adhering to a script. However, the 'need to achieve' driver can help overcome both the static dispositional aspects. There is a drive to do a successful presentation to get new ideas across.